



Person Specification: Language Assistant (Spanish)			
	Essential	Desirable	How Assessed
Qualifications:			
Be educated to degree level or equivalent in Spanish	✓		Application form
Qualified Teacher Status		✓	Application form
Experience:			
An ability to motivate and enthuse students across the ability range	✓		Application Form; Interview; References
Knowledge of current examination board specifications in Spanish to GCSE and A level		✓	Application Form
Personal and Professional Skills and Attributes:			
Highly motivated and enthusiastic with a positive, "can do" attitude	✓		Application Form; Interview; References
Ability to communicate very effectively with staff and students, at all levels	✓		Application Form; Interview; References
A commitment to very high academic standards, expectations, achievement and attainment	✓		Application Form; Interview; References
Ability to set clear & aspirational student targets	✓		Interview; References
A strong commitment to the academic, personal, social and spiritual development of students	✓		Application Form; Interview; References
Ability to work effectively as a member of the MFL Faculty	✓		Application Form; Interview; References
A willingness to participate in developmental opportunities and contribute to co-curricular activities (lunchtime clubs)		✓	Application Form; Interview; References
Strong self-awareness, emotional intelligence and resilience	✓		Interview; References
Flexible, adaptable and solutions focused		✓	Interview; References
Creative, innovative and able to manage change effectively		✓	Interview; References
The ability to manage and resolve conflict effectively and transparently	✓		Interview; References
Committed to continual personal, professional development	✓		Application Form; Interview; References